

Dustin Namath Johnson, Ed.D.

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EDUCATION

University of North Carolina at Chapel Hill

Ed.D. in Educational Leadership, 2008

Dissertation: *A Correlational Study Exploring the Possible Link Between Instructional Program Coherence and Student Achievement in North Carolina Middle Schools*

Advisor: Dr. Fenwick English

Appalachian State University, Boone, NC

Master of School Administration, 2003

Focus Area: Preparation for K-12 Principalship

Licensure Area: K-12 Administration

University of North Carolina at Greensboro

B.S. in Elementary Education with History Minor, 1995

Licensure Areas: Middle Grades Language Arts & Social Studies (6-9);

Elementary Education (K-6)

UNIVERSITY LEADERSHIP EXPERIENCE: ROLES AND RESPONSIBILITIES

Tenure-Track Assistant Professor of Education, 2007 to Present

High Point University School of Education, High Point, NC

- **Coordinator**, *Master's Program in Educational Leadership*, 2012-Present
*Recruited Four Educational Leadership Graduate Cohorts
- **Chair**, *Elementary and Middle Grades Department*, 2011-2012
*Supervised and Evaluated Faculty in Elementary and Middle Grades Department
- **Graduate Director**, *School of Education*, 2010-2011
*Recruited Off-Campus Educational Leadership Cohorts in Three Area School Districts
- **Coordinator**, *Department of Educational Leadership*, 2009-2010
*Revised M.Ed./Add-On Licensure Programs in Educational Leadership
*Created Educational Leadership Advisory Council
- **Coordinator**, *Middle Grades Program*, 2008-2009
*Public School Partner Liaison
*Participated in Revisioning of Middle Grades Program of Study

COURSES TAUGHT AT HIGH POINT UNIVERSITY

Graduate Level

- *Research Methods in Education*
- *Creating a Culture of School Success*
- *Organizational Management for 21st Century Schools*
- *Trends and Issues in Education* (online delivery via WebEx)
- *Introduction to School Administration*
- *Supervision of Instruction*
- *Implementing Distributed Leadership for Teacher Empowerment*
- *School Law*
- *Developing Leaders in 21st Century Schools*
- *School Executive Internships I, II, & III*

Undergraduate Level

- *Introduction to Teaching*
- *Classroom and Behavior Management*
- *Methods of Teaching Middle and Secondary Social Studies*
- *Literacy and Learning*
- *The 21st Century Classroom*
- *Introduction to Basketball*
- *Internship I: Instructional Practices in the Elementary Setting*
- *Internship II: Teachers as Leaders*

PUBLIC SCHOOL LEADERSHIP AND TEACHING EXPERIENCE

Middle Grades Principal, 2004-2007

Archdale-Trinity Middle School, Archdale, NC

- Instructional leader for a middle school made up of 820 students and 95 staff members
- Performed instructional monitoring, supervision, staff development, scheduling, and administration of discipline
- Served as a liaison between the school and local board, education tax council, and various community organizations
- Supervised curriculum, instruction, and assessment for all subject areas
- Converted ATMS into a true middle school while revamping the School Improvement Plan to reflect the goals and ideals of the middle school philosophy
- *Reached 100% of the No Child Left Behind AYP target goals for the 2005-2006 school year*
- *Achieved over 90% proficiency on the North Carolina ABCs and maintained one of the highest teacher retention rates for middle schools in the state*

Elementary School Principal, 2003-2004

Brooks Global Extended Year Magnet School, Greensboro, NC

- Served as instructional leader of a K-5 dedicated magnet program with over 400 students and 30 staff members
- Facilitated a well-rounded, rigorous learning community that prepared students to become part of a global society; provided daily curriculum and instructional goals related to cultural diversity and awareness
- Performed formal and informal teacher observations for all certified and classified staff
- Worked closely with the surrounding educational community to expose children to many different cultures, languages, and lifestyles
- Designed a curriculum centered on Global Literacy in grades K-5
- Coordinated weekly tours of the campus for parents and other visitors
- *Received recognition of Brooks as a North Carolina Honor School of Excellence for the 2003-2004 school year*

Middle Grades Assistant Principal, 2003

Jamestown Middle School, Jamestown, NC

- Served as 7th grade administrator for over 400 students and 25 staff members
- Revised student and staff handbooks
- Coordinated class schedules for all grade levels
- Maintained classroom and bus discipline
- Led grade-level and school-wide assemblies
- Provided staff development for all certified teachers in the areas of classroom management, reading and writing in the content area, and effective EC inclusion practices
- Facilitated team and departmental meetings
- *Received recognition of Jamestown Middle School as a North Carolina School of Excellence in 2003-2004, with 92% of students scoring at or above grade level on end-of-grade tests in math and reading*

Middle Grades Instructor, 1995-2003

Allen Jay Middle School, High Point, NC

- *Selected as Teacher of the Year, 2002-2003*
- Team-taught social studies, science, and language arts in grades 6 and 8
- Coordinated the Summer Enrichment Academy, which provided valuable reading, writing, and math skills for at-risk students entering high school
- Directed Saturday Academy (remediation/focused intervention in math and reading); *students achieved a 10% average increase on end-of-grade test scores*
- Elected by teachers to serve as faculty representative on the site-based leadership team; also served as Chair of Comer, Social Studies, and Character Education Committees

PROFESSIONAL MEMBERSHIPS

- National Council of Professors of Educational Administration
- North Carolina Association of School Administrators
- National Association of Secondary School Principals
- National Association of Professors of Middle Level Education
- Association for Supervision and Curriculum Development
- American Educational Research Association
- Association for Middle Level Education
- North Carolina Middle School Association
- North Carolina Professors of Middle Level Education
- Center for Creative Leadership- *Bryan Leadership Development Initiative*, 2001-2003; learned valuable leadership skills and techniques in a team-oriented learning organization

PRESENTATIONS AND PEER-REVIEWED PUBLICATIONS

- Co-Presenter, Association for Middle Level Education National Conference, Nashville, TN, Fall 2014
- Co-Presenter, Eastern Educational Research Association, Jacksonville, FL, February 2014:
Topic: *Teachers' and School Administrators' Perceptions of the Implementation of the Common Core Standards in North Carolina Public Schools*
- Cooper, J.B., Saurino, D.R., Johnson, D.N., & Knighton, L.R. (2013, October). The effect of principal leadership on teachers' perceptions of working conditions. *International Journal of Science, Commerce, and Humanities*, 1(7), 152-163.
- Co-Presenter, Association for Middle Level Education National Conference, Minneapolis, MN, Fall 2013
Topic: *Students' Perceptions of the Effectiveness of the Pre-Student Teaching Internship*
- Co-Presenter, North Carolina Association of School Administrators Conference on Educational Leadership, Spring 2013
Topic: *The Effect of Principal Leadership on Student Academic Achievement and Teachers' Perceptions of Working Conditions*
- Cooper, J.B., Saurino, D.R., Johnson, D.N., & Knighton, L.R. (2013). The effect of principal leadership on student academic achievement. *Journal of Arts and Commerce*, 2(10), 45-67.
- Co-Presenter, North Carolina Middle School Association Annual Conference, Spring 2013 (Presented with Six High Point University Graduate Students from the Educational Leadership Program)
Topic: *A Collaborative Approach to Preparing Future Middle Level Leaders*

- Co-Presenter, National Council of Professors of Educational Administration Annual Conference, National Harbor, MD, Spring 2013
Topic: *The Effect of Principal Leadership on Student Academic Achievement and Teachers' Perceptions of Working Conditions at a Suburban, Public, North Carolina High School*
- Co-Presenter, Eastern Educational Research Association, Sarasota, FL, Spring 2013:
Topic: *Examining the Relationship between Grade Configuration and Teachers' Perceptions of Working Conditions in North Carolina Schools*
- Cooper, J.B., Mozingo, T., & Johnson, D.N. (2012, Fall). Promoting and supporting a data-to-action, results-oriented culture within Durham Public Schools, *AdvancED Source*, 11.
- Co-Presenter, Association of Middle Level Education Conference, Portland, OR, 2012
Topic: *The Effect of Principal Leadership on Teachers' Perceptions of Working Conditions*
- Co-Presenter, Association of Middle Level Education Conference, Portland, OR, 2012
Topic: *The Effect of Principal Leadership on Student Academic Achievement*
- Co-Presenter, Association of Middle Level Education Conference, Portland, OR, 2012
Topic: *A Quantitative Analysis of Middle Grades Student Academic Achievement in Two Similar School Districts Consisting of Middle and K-8 Schools*
- Co-Presenter, AdvancED North Carolina Conference, Fall 2012
Topic: *Building Data Collecting Capacity at the School & District Level: The Power of Survey Instruments*
- Co-Presenter, AdvancED North Carolina Conference, Fall 2012
Topic: *Durham County-Data-to-Action: Building a Culture of Data-Driven Decision Making in Durham Public Schools*
- Co-Presenter, Eighth Annual UNC-Chapel Hill Research Symposium, Spring 2012
Topic: *Principals' Perceptions of Middle Grades Programs in Public Middle and K-8 Schools in North Carolina*
- Cooper, J.B., Saurino, D.R., Johnson, D.N., & Clemente, R. (2012). Examining the relationship between grade configuration and teachers' perceptions of working conditions in North Carolina schools, *American International Journal of Contemporary Research*, 2(3), 13-26.
- Co-Presenter, North Carolina Middle School Association Annual Conference, Spring 2012
Topic: *Principals' Perceptions of the Effectiveness of Middle Grades Programs*
- Co-Presenter, North Carolina Middle School Association Annual Conference, Spring 2012
Topic: *An Analysis of Student Academic Achievement in NC Middle and K-8 Schools*
- Co-Presenter, Eastern Educational Research Association, Hilton Head, SC, Spring 2012
Topic: *Principals' Perceptions of Middle Grades Programs in Public Middle and K-8 Schools in North Carolina.*

- Co-Presenter, North Carolina Council for Exceptional Children, Winston-Salem, NC, 2011
Topic: *Service Learning for Pre-Service Teaching Candidates*
- Article Published in the North Carolina Middle School Journal, 2010:
Instructional Program Coherence as a Possible Link to Increased Student Achievement in North Carolina Middle Schools
- Co-Presenter, North Carolina Association of Elementary Educators, 2010
- Co-Presenter, National Council of Professors of Educational Administration, Washington, D.C., 2010
Topic: *Lessons Learned from Utilizing PLC's in a Graduate Cohort Model*

UNIVERSITY SERVICE AND COMMITTEES

- High Point University Faculty Senate, 2013-Present
- Executive Committee of the University, 2014-Present
- Professional Growth Committee, School of Education, 2014-Present
- Honorary Class Counselor, High Point University, Class of 2015
- Search Committee Member for Graduate Coordinator, School of Communications
- High Point University Graduate Council, 2012-2013
- Undergraduate Research and Creative Works Committee, 2010-2011
- Served on the North Carolina Department of Public Instruction Specialty Area Standards Panel for Middle Grades Education, 2010
- Faculty Advisor for Undergraduate and Graduate Students
- High Point University Survey Research Center Advisory Committee, 2010-Present
- School of Education Representative on the High Point University Implementation/Revisioning Committee, 2009-2010
- Faculty Mentor, 2008-2011
- Served as a member of the Principals' Executive Program committee in developing the revised curriculum for North Carolina Assistant Principals, 2009
- Assisted with organization of a Graduate Summer Leadership Institute as a means of providing professional development for public school leaders, 2009
- Served as a presenter and panel member for the Leadership Program for Aspiring Principals, 2009
- Provided staff development (individual/group) for public school partners in the areas of behavior management and leadership, 2008-2010
- Served on the North Carolina Department of Public Instruction Re-visioning committee for School Executives, 2009-2010
- Teacher Education Advisory Council- High Point University, 2007-Present
- Principals' Executive Program- presented to new principals on keys to being a successful school leader, 2009
- High Point University Student Life Committee, 2009-Present
- Appalachian State University- MSA graduate candidate review board, 2007

- Randolph County Schools Early College Task Force Committee, 2007
- Randolph County Safe Schools Committee, 2006-2007
- Archdale-Trinity Parks and Recreation Advisory Board, 2005-2007

HONORS & AWARDS

- Received '*Exceeds Expectations*' In All Four Areas (Instructional Performance, University Service, Professional Growth and Overall Performance) on Annual Evaluations at High Point University (2008-2011)
- *Patrick W. and Joanne R. Carlton Award for Dissertation Research in Educational Leadership* as selected by the UNC-Chapel Hill graduate faculty, 2008

NC LICENSURE AREAS

- Principal, Grades K-12
- Elementary Education, Grades K-6
- Middle Grades Language Arts, Grades 6-8
- Middle Grades Social Studies, Grades 6-8

RESEARCH INTERESTS

- Professional Learning Communities
- Comparing K-8 and Middle School Programs
- Instructional Program Coherence in Middle Level Education
- Middle Level Leadership
- North Carolina Teacher Working Conditions Survey: Teacher and Principal Perceptions
- Trends and Issues in Education
- The Impact of Leadership on the Culture of Middle Schools
- Testing and Accountability
- Teacher Leadership in Education
- Servant Leadership/Stewardship
- Preparing Middle Level Leaders
- Collaborative Leadership
- Data-Driven Leadership
- Impact of Leadership on Academic Achievement
- Using Surveys to Build Data Collecting Capacity

**REFERENCES OF
DUSTIN NAMATH JOHNSON**

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